

Clear Channel Broadcasting, Inc.
 KDWB-FM, KEEY-FM, KFAN-AM, KFXN-AM, KQQL-FM, KTCZ-FM, KTLK-FM

EEO PUBLIC FILE REPORT
December 1, 2006 – November 30, 2007

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL"), for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On-Air Music Mgr./Spvr. December 11, 2006	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Meteorologist I December 18, 2006	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 47, 48, 49, 57	48
Outside Account Executive January 22, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Sales Assistant January 22, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Local Sales Manager February 7, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 41, 45, 48, 49, 57	48
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	45
Outside Account Executive February 12, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	53
Promotions Staff Mgr./Supvr. February 12, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	2
Outside Account Executive February 19, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	53
Webmaster/Content Mgr li February 19, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 48, 49, 57	4
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	53
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	9
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	3
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	9
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	9
Outside Account Executive February 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	9
Outside Account Executive February 27, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive March 1, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	43
Outside Account Executive March 1, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	53
Outside Account Executive March 5, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	43
Outside Account Executive March 26, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive April 13, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 54, 57	48
Outside Acct Exec-Air Traffic January 24, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive April 16, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	4
Outside Account Executive April 16, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	43
Outside Account Executive April 30, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	48
Outside Account Executive May 3, 2007	1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 48, 49, 57	53
On-Air Host May 7, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 47, , 48, 49, 57	27
Outside Acct Exec-Internet May 14, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Local Sales Manager May 16, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 41, 45, 48, 49, 57	48
Outside Account Executive May 29, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	8

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
News / Sports Reporter May 29, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 47, 48, 49, 57	48
Producer Supervisor / Manager June 4, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 47, 48, 49, 57	48
Promotions Director June 18, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Outside Account Executive June 26, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	14
Regional VP July 2, 2007	--	48
Outside Account Executive July 2, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	8
Outside Account Executive July 30, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	4
Continuity Director August 16, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 48, 49, 57	49
Webmaster / Content Manager August 16, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Outside Account Executive August 20, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Outside Account Executive September 10, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	45

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive September 17, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	44
Outside Account Executive September 17, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	14
Outside Account Executive September 24, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	48
Sales Assistant September 24, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	45
Outside Account Executive September 24, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	45
Outside Account Executive October 1, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	53
On-Air Host October 1, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 47, 48, 49, 57	14
Program Director October 8, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 45, 48, 49, 57	49
Outside Account Executive Traffic October 22, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 42, 43, 44, 45, 48, 49, 56, 57	42
General Sales Manager October 24, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 41, 42, 45, 48, 49, 50, 51, 57	45

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive November 1, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 42, 43, 44, 45, 48, 49, 55, 56, 57	53
Sales Assistant November 5, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	44
Outside Account Executive November 5, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 42, 43, 44, 45, 48, 49, 55, 56, 57	48
Outside Account Executive November 19, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 42, 43, 44, 45, 48, 49, 55, 56, 57	48
Sales Assistant November 26, 2007	2, 4, 8, 10, 12, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 28, 29, 30, 31, 32, 33, 34, 35, 36, 43, 44, 45, 48, 49, 57	44

* This report provides recruitment data collected from December 1, 2005 through November 29, 2007.

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Of Interviewees Referred By RS Over Reporting Period
1	KEEY-FM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	4
2	KEEY-FM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	7
3	KFAN-AM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	5
4	KFAN-AM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	10
5	KFXN-AM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	4
6	KFXN-AM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	0
7	KTCZ-FM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	2

8	KTCZ-FM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	4
9	KTLK-FM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	5
10	KTLK-FM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	4
11	KQQL-FM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	0
12	KQQL-FM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	2
13	KDWB-FM On-Air Spots Cathy Maness Market Traffic Director, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3152	No	2
14	KDWB-FM Web Site Posting Laurie Belleau Director of Integrated Marketing, Clear Channel Radio 1600 Utica Avenue South Suite 400 Minneapolis MN 55416 952-417-3271	No	4
15	Charlita Williamson Placement Coordinator/Retention Specialist Dept of Employment & Economic Development 2900 County Rd 42 west Suite 140 Burnsville, MN 55337 West St. Paul, MN 55118 Office:(952) 895-7636 Charlita.Williamson@state.mn.us	Yes	0
16	Chris Kellogg	No	0

	Airtalents.com 7851 South Memorial Suite 7104 Tulsa, OK 74133 888-666-2838 chris@airtalents.com		
17	Stephanie Duncan Human Resources Assistant YWCA of Minneapolis 1130 Nicollet Mall Minneapolis Minnesota 55403 Fax; 612-215-4186 612-215-4186 sduncan@ywcamppls.org	Yes	0
18	The Main Street Tattler Tom Kay 4517 Minnetonka Blvd, #104 Minneapolis MN 55416 952-927-4487	No	4
19	Melissa Moser Career Services Coordinator Globe College Oakdale, MN 651-730-5151 mmoser@glboecollege.edu	No	1
20	Dia Satori JOBHEART One Nation News 3010 Hennepin Ave. So. #121 Minneapolis, MN 55408 612.861.9006 dsatori@onenationnews.com	No	0
21	Dawn Hoernemann Associate Director of Career Services Minnesota School of Business 5910 Shingle Creek Parkway Brooklyn Center, MN 55430 763-585-5227 Direct Phone 763-566-7030 Fax dhoernemann@msbcollege.edu	No	0

22	Sandy Tilton Augsburg College Sandy Tilton, BSW Employer Relations and Outreach Coordinator 2211 Riverside Avenue South Minneapolis, MN 55454 612-330-1472 tilton@augsborg.edu	No	1
23	Michelle McConnell Job Placement Director American Broadcasting School 712 North Watson Road Suite 200 Arlington TX 76011 817-695-2474 michelle@radioschool.com	No	0
24	Miranda Kulis Career Services Advisor The Art Institutes International Minnesota 15 S. 9th Street Minneapolis, MN 55402 612-656-6855 or 800-777-3643 mlkulis@aia.edu	No	0
25	Adam Johnson Marketing Specialist/Job Developer Hennepin County Human Services 330 12 th Street South Suite 3406, B21 Minneapolis MN 55404 612-348-8796 adam.t.johnson@co.hennepin.mn.us	No	0
26	Michael Williams American Indian OIC Spirit 1845 East Franklin Avenue Minneapolis MN 55404-2221 612-341-3358 X136 michaelw@aioic.org	No	0
27	Hennepin Technical College 9000 Brooklyn Boulevard Brooklyn Park MN 55445 763-488-2411 jobs@htc.mnscu.edu	No	0
28	Deborah Gillmaster Placement Director Institute of Production and Recording 312 Washington Avenue N Minneapolis MN 55401 612-375-1900	No	0

	deborahgillmaster@iprschool.com		
29	<p>Marci Mack Career Services University of North Dakota Grand Forks, ND 58202 701-777-4103 marci_mack@mail.und.nodak.edu</p>	No	0
30	<p>EAC - Central Minneapolis 900 So. 20th Ave. Minneapolis, MN 55404 (612) 752-8600 eacjobank@resource-mn.org</p>	No	0
31	<p>Holly A. Annis Native Media Center School of Communication 231 O'Kelly Hall P.O. Box 7169 Grand Forks, ND 58202-7169 701.777.2478 Email: nmc@und.nodak.edu</p>	No	0
32	<p>William Roston Lieutenant Colonel, USA Department of the Army BHW Federal Building One Federal Drive Fort Snelling MN 55111 612-725-3122 paysprogrammanager@usarec.army.mil</p>	No	0
33	<p>Kari Baumeister Brown College 1440 Northland Drive Mendota Heights, MN 55120 651-905-3400 Kbaumeister@Browncollege.edu</p>	No	2
34	<p>Linda Ashworth Assistant Director of Experiential Education Northwestern College---Career Development Center 3003 Snelling Avenue North Saint Paul, MN 55113 Direct line: 651-631-5109 FAX 651-631-5124 lrashworth@nwc.edu</p>	No	0
35	<p>Waldorf College 106 S. 6th St. Forest City, IA 50436 641-585-2450 careers@waldorf.edu</p>	No	0

36	Winona State University P.O. Box 5838 Winona, MN 55987 507-457-2525 career@winona.edu	No	0
37	Karen L. Hunter Outreach & Diversity Manager National Association of Broadcasters Education Foundation 1771 N Street, NW Washington, DC 20036 202-429-5498 careercenter@nab.org	No	0
38	Chris Hodapp City Pages 401 North 3 rd Street Suite 550 Minneapolis MN 55401 612-372-3708 chodapp@citypages.com	No	6
39	Trenton Smith Enterprise Service Account Manager Monster.com Monster - Today's the Day Toll Free: 800.MONSTER x5060 Direct: 317.616.5060 Email: trent.smith@monster.com	No	6
40	Tracy Rue Randstad Work Solutions 669 Winnetka Avenue Golden Valley, MN 55427 (763) 398-0110 X225 tracy.rue@us.randstad	No	1
41	Inside Radio Tom Taylor, Editor P.O. Box 442 Littleton, NH 03561 ads@insideradio.com 609-883-3321	No	1
42	Craigslist Headquarters Location 1381 9th Ave. San Francisco, CA 94122-2308 Phone: 415-566-6394 Fax: 415-504-6394 Toll Free: 800-664-0633 http://minneapolis.craigslist.org/	No	5

43	Star Tribune Newspaper Alisha Kimberley, Account Representative 425 Portland Avenue Minneapolis MN 55488 612-673-4320	No	36
44	Star Tribune Web site Posting Alisha Kimberley, Account Representative 425 Portland Avenue Minneapolis MN 55488 612-673-4320	No	17
45	Clear Careers Mary Kerr Clear Channel Worldwide 200 E. Basse Road San Antonio TX 78209 210-832-3420 www.clearcareers.com Outreach Includes: HireDiversity.com	No	22
46	AWRT American Women in Radio and Television 8405 Greensboro Drive Suite 800 McLean VA 22102 703-506-3290	No	0
47	Joel Denver All Access Music Group Pacific Coast Highway, Suite 210-5 Malibu, CA 90265 310-457-6616	No	3
48	Employee Referral	No	38
49	Internal Posting / Promotion	No	31
50	Radio & Records, Inc. 2049 Century Park East 41st Floor Los Angeles, CA 90067 P 310-788-1621 F 310-203-8450 kmumaw@radioandrecords.com	No	1
51	Radio Business Report, Inc. 2050 Old Bridge Road #B-01 Lake Ridge, VA 22192 703-492-8491 cjcarnegie@mediaheadhunters.com	No	2
52	Hispanic Business Inc. 425 Pine Ave Santa Barbara CA 93117-3709 805-964-4554	No	0

53	Clear Channel Minneapolis-Saint Paul In House Career Fair	No	43
54	Trenton Smith Enterprise Service Account Manager Monster.com Monster - Today's the Day Toll Free: 800.MONSTER x5060 Direct: 317.616.5060 Email: trent.smith@monster.com	No	0
55	Chris Baldock Advertising Recruitment Specialist St. Paul Pioneer Press 345 Cedar Street Saint Paul, MN 55101 (651) 228-5061 cbaldock@pioneerpress.com	No	0
56	Joe Johnson Senior Account Executive Minnesota Diversity 7760 France Avenue South Suite 1330 Minneapolis, MN 55435 joe.johnson@jobsinminneapolis.com	No	5
57	MBA Job Bank Megan Eischen Minnesota Broadcasters Association 3000 Excelsior Boulevard Suite 301 Minneapolis MN 55416-4675 612-926-8123 <u>Outreach Mailing Includes:</u> Ability Building Center Wallace Bigelow PO Box 6938 1911 14th St. NW Rochester , MN 55903 AccessAbility Steven Ditschler 360 Hoover St. NE Minneapolis, MN 55413 Cedar Valley Service Inc. Alpha Program James Mueller 1839 SE Broadway Ave Albert Lea, MN 56007 Cedar Valley Services, Inc. Jim Mueller 2111 4th St NW Austin, MN 55912	No	2

	<p>Choice Unlimited Simeona Nygren 5 N 19th Ave E Duluth, MN 55812</p> <p>Sam Morriss 315 NE 2nd St. Staples, MN 56479</p> <p>Equality-Pathways to Potential Greg Hani 5535 Lake Sarah Heights Dr. Loretto, MN 55357</p> <p>Goodwill Industries Vocational Enterprises Douglas Werber 700 Garfield Ave Duluth, MN 55802</p> <p>Goodwill/Easter Seals 553 Fairview Avenue North St. Paul, MN 55104</p> <p>Grant County D.A.C., Inc. Todd Nelson PO Box 166 Hoffman, MN 56339</p> <p>Green Thumb (MN Program) Paul Anderson 219 Jefferson St. S Wadena, MN 56482</p> <p>Houston County Networks Beth Iseminger PO Box 408 Caledonia, MN 55921</p> <p>Industries, Inc. Julie Rivard 500 Walnut St. S. Mora , MN 55051</p> <p>Itasca Developmental Achievement Center, Inc. Mary Rittmiller PO Box 20 Grand Rapids, MN 55744</p> <p>Jobs Plus, Inc. Roberta Walker 200-16th Ave SE Waseca, MN 56093</p> <p>Kandi Works DAC, Inc. Debra Terwisscha Box 119 Atwater, MN 56209</p>		
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	<p>Merrick Partners, Inc 3210 Labore RD St Paul, MN 55110</p> <p>KAPOSIA Inc. Jacqueline Mlynarczyk 380 E. Lafayette Freeway S. Suite 212 St. Paul, MN 55107</p> <p>Mankato Rehabilitation Center, Inc. (MRCI) William Bickett 15 Map Dr. Mankato, MN 56001</p> <p>MDI Commercial Services Lloyd Bratland 1700 Wynne Ave St. Paul, MN 55108</p> <p>MN Diversified Industries Lloyd Bratland 1700 Wynne Ave St. Paul, MN 55108</p> <p>Occupational Development Center, Inc. Peter Lavalier PO Box 730 Hwy 32 South Thief River Falls, MN 56701</p> <p>Opportunity Partners Jon H. Thompson 5500 Opportunity Court Minnetonka, MN 55343</p> <p>Opportunity Services Inc. Nancy Gurney 1618 W. 3rd St. Red Wing, MN 55066</p> <p>Owobopte Inc. Louis Besser 3195 Neil Armstrong Blvd St. Paul, MN 55121</p> <p>Pine Habilitation and Supported Employment (PHASE) Jeannette Kester PO Box 126 Sandstone, MN 55072</p> <p>Metro Work Center, Inc. Dianna Krogstad 2730 E. 31st St. Minneapolis, MN 55406</p> <p>MN Association of Community Rehabilitation</p>		
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	<p>Organizations (MACRO) 500 Walnut Street S. Mora, MN 55051</p> <p>Northwest Indian OIC, Inc. Holly J. Smith 1819 Bemidji Ave. Bemidji, MN 56601</p> <p>Southwest MN Private Industry Council, Inc. Juanita Lauritsen 607 W. Main St. Marshall, MN 56258</p> <p>Rise Habilitation Services 8406 Sunset Road NE Spring Lake Park, MN 55432</p> <p>WACOSA Kris Pflapsen PO Box 757 Waite Park, MN 56387</p> <p>Lifetrack Resources, Inc. Leon Axtman 709 University Ave W. St. Paul, MN 55104</p> <p>Service Enterprises, Inc Ruth Rusche PO Box 248 515 W. Bridge Redwood Falls, MN 56283</p> <p>Winona County Development Achievement Center Mary Hewett 1721 W. Service Dr. Winona , MN 55987</p> <p>Todd County Developmental Achievement Center PO Box 206 551 W. Sixth St. Browerville, MN 56438</p> <p>TSE, Inc Phil Saari 2027 Rice St. Roseville , MN 55113</p> <p>Adult Training & Habilitation Center 311 Fairlawn Ave E Winsted, MN 55395</p> <p>Wadena County Developmental Achievement Center Charles Oakes PO Box 235 Highway 71 South Sabeka, MN 56477</p>		
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	<p>West Nicollet & Brown Counties DAC PO Box 668 2100 N. Broadway New Ulm, MN 56073</p> <p>Auto Technical, Inc. Tia Henry-Johnson 1504 N. Innsbruck Dr. Fridley, MN 55432</p> <p>Winona ORC Industries, Inc. Bill Harris 1053 E. Mark St. Winona, MN 55987</p> <p>Workabilities, Inc. 7400 Laurel Ave. Golden Valley, MN 55426</p> <p>Central MN Jobs & Training Services Diane Bublitz 106 Pine Street Monticello, MN 55362</p> <p>American Indian OIC, Inc. Lee Antell 1845 E. Franklin Ave Minneapolis, MN 55404</p> <p>Access 403 Center Ave Suite 512 Moorhead, MN 56560</p> <p>Women's Resource Center of Steele County Shelly Rockman 1401 E. 2nd St Apt A Duluth, MN 55805</p> <p>Veterans Incentive Project John Fields 998 Saint Paul Ave St Paul, MN 55116</p> <p>East Metro Opportunities Industrialization 1919 University Ave W Suite 500 St. Paul, MN 55104</p> <p>Carver County Workforce Center Mary Rudulf 602 E. 4th St. Chaska, MN 55318</p> <p>CWDC Industries, Inc. Peter Lavalier 1500 18th St. S. Virginia, MN 55792</p>		
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	<p>Fond du Lac Opportunities Industrialization Center Rachelle King 1720 Big Lake Rd. Cloquet, MN 55720</p> <p>East Polk County DAC Wayne Holt PO Box 178 326 Mark Ave N. Fosston, MN 56542</p> <p>East Range Developmental Achievement Center (DAC) Dale Gilbertson 800 A Ave. Eveleth, MN 55734</p> <p>Hired Jane Samargia 1200 Plymouth Ave N. Minneapolis, MN 55411</p> <p>Inroads/Minneapolis-St. Paul, Inc. Melvin Collins 2550 University Ave W. Suite 435 St. Paul, MN 55114</p> <p>Jobs in Transition Support Group Donald Sayner 584 Sherwood Rd. St. Paul, MN 55126</p> <p>Jobs Now Coalition Kris Jacobs 400 Selby Ave Suite Q St. Paul, MN 55102</p> <p>Lao Assistance Center of MN 503 Irving Ave. N Ste. 100A Minneapolis, MN 55405</p> <p>Life-Work Planning Center Susan Bruss 201 N Broad St. Suite 100 Union Square Business Center Mankato, MN 56001</p> <p>Mahnomen County DAC Joanne Fatz 123 N. Railway St. Mahnomen, MN 56557</p> <p>MN AFL-CIO 175 Aurora Ave St. Paul, MN 55103</p>		
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	<p>MN Cooperation Officer 6306 Whispering Oaks Dr Eden Prairie, MN 55346-1229</p> <p>MN Teamsters Service Bureau Jean C. Dunn 2829 University Ave SE Suite 720 Minneapolis, MN 55414</p> <p>MN Vocational Association Marlys Bucher 1500 Hwy 36 W. St. Paul, MN 55113</p> <p>New Directions/Otter Tail-Wadena CAC, Inc. Pat Fredley PO Box L New York Mills, MN 56567 North Central Career Development Center Kenneth McFayden 516 Mission House Ln. New Brighton, MN 55112</p> <p>Project SOAR of Northeastern MN, Inc. 205 W. 2nd Suite 101 Duluth, MN 55802</p> <p>Quality Career Services, Inc. Virginia Barkheimer 2515 Wabasha Ave St. Paul, MN 55114</p> <p>Rock County Developmental Achievement Center Dorothy P. Cronin 807 W. Main Luverne, MN 56156</p> <p>Rural MN CEP Terry Janes. PO Box 1108 Detroit Lakes MN 56502-1108</p> <p>S. Central MN Electrical Industry Joint Apprenticeship & Training Trust Fund Andy Toft 5100 Gamble Dr. Room 365 Minneapolis, MN 55416</p> <p>Summit Academy OIC Louis King II 935 Olson Memorial Hwy Minneapolis, MN 55405</p> <p>Southwest MN Private Industry Council, Inc. 129 W. Nichols Montevideo, MN 56265</p>		
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	<p>Stillwater Systems, Inc. Larry Hovseth 7525 4th Ave Circle Pines, MN 55014</p> <p>Twin City Area Labor Management Council Carol Thomalla 3300 R Carlson 321 19th Ave S. Minneapolis, MN 55455</p> <p>Transition of the Twin Cities Daniel Sloan 1230 Balsam Trail E. Eagan, MN 55123</p> <p>Women in Transition Lonna Szczesny 6715 Minnetonka Blvd. Suite 212 St. Louis Park, MN 55426</p> <p>Women in the Trades 550 Rice St. St. Paul, MN 55103</p> <p>Working Opportunities for Women Marcie Brooke 1295 Bandana Blvd. N. Suite 110 St. Paul, MN 55108</p> <p>Work With Dignity George Brady 1900 11th Ave S. Minneapolis, MN 55404</p> <p>Adult Client Training Service Karen Borden 802 E. Fairview Ave. Olivia, MN 56277</p> <p>Alliance of the Streets Herb Frey 2211 Clinton Ave Minneapolis, MN 55404</p> <p>American Council of the Blind of MN 120 S. Sixth St. Suite 1005 Minneapolis, MN 55402</p> <p>Amputee Resource Foundation of America (ARFA) Al Pike 2324 Wildwood Trail Minnetonka, MN 55305</p>		
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	<p>Building for Women 32 E. 1st Street Duluth, MN 55802</p> <p>Cambodian-American Association of MN Yanath Chhith 17400 Kildare Way Eden Prairie, MN 55347</p> <p>Chippewa Enterprises, Inc. Terry Nielsen PO Box 362 Montevideo, MN 56265</p> <p>Clay County Supportive Training Service 403 Center Ave Suite 512 Moorhead, MN 56560</p> <p>Confederation of Somaili Community in MN 2529 13th Ave S. Minneapolis, MN 55404</p> <p>CSD of MN Anna Virnig 2055 Rice Street St. Paul, MN 55113</p> <p>Federation of Somali Community Saeed Fahia 420 15th Ave S. Minneapolis, MN 55454</p> <p>Indian Family Services, Inc. Magi Spears 1315 Penn Ave. N Minneapolis, MN 55411</p> <p>Intercultural Mutual Assistance Association Ron Buzard 300 11th Ave NW Rochester, MN 55901</p> <p>International Self Reliance Agency for Women 1428 Washington Ave. S Suite 202 Minneapolis, MN 55454-1287</p> <p>Job Training Center April Sutor 300 11th Ave NW Suite 114 Rochester, MN 55901</p> <p>Vietnamese Minnesotans Association John Tranberg 1030 University Ave Suite 160C St. Paul, MN 55104</p> <p>Lao Family Community of MN Ying Vang</p>		
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	<p>320 University Ave W. St. Paul, MN 55103</p> <p>Minneapolis American Indian Center Frances Fairbanks 1530 E. Franklin Ave Minneapolis, MN 55404</p> <p>Vision Loss Resources Steven Fischer 1936 Lyndale Ave S. Minneapolis, MN 55403</p> <p>National Federation of the Blind of MN Joyce Scanlan 100 E. 22nd St. Minneapolis, MN 55404</p> <p>Ramsey Action Programs, Inc. Dale Anderson 450 Syndicate St. N Suite 300 St. Paul, MN 55104</p> <p>Sudanese American Community Development Corporation Ray Dong 4220 Central Ave NE Minneapolis, MN 55421</p> <p>United Cambodian Association of MN (UCAM) Darina Siv 1101 Snelling Ave. N St. Paul, MN 55108-2705</p> <p>Upper Midwest American Indian Center Gertrude Buckanaga 1035 W. Broadway Ave Minneapolis, MN 55411</p> <p>Veterans Incentive Project John Fields 988 Saint Paul Avenue St. Paul, MN 55116</p> <p>Mark Persons MW Persons and Associates Inc 10032 Island DR Brainerd, MN 56401-5379</p>		
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		306

Clear Channel Broadcasting, Inc.
 KDWB-FM, KEEY-FM, KFAN-AM, KFXN-AM, KTLK-FM, KQQL-FM, KTCZ-FM

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Clear Channel In house Career Fair 06/12/07 Clear Channel In House	Amber Vacha, Todd Kalman, Eric Christopherson, Andrea Farrell, Rob Berrell, and Steve Chortek all hosted a 2 hour sales career fair on 6/12/07. We ran both streaming and on-air commercials on all stations for this event. We conducted tours; presented a recruitment video we produced and conducted on-site interviews. We invited 18 people from the resumes we received and made 5 offers.
2	NAACP Diversity Job Fair 07/12/07 Minneapolis Convention Center	Clear Channel Radio Twin Cities sponsored the NAACP Minnesota State Conference Diversity Job Fair. We hosted a booth and spoke with prospective applicants about careers at Clear Channel. We promoted this event on-air on all stations. AE's covering our booth included: Libby Fishbein, Andy Lopahs, Jennifer Moberg, Claire Christison, Dana Christensen, Carl Pearson, Jamie Hemmer.
3	Clear Channel In house Career Fair 7/12/07 Clear Channel In House	Steve Chortek, Eric Christopherson, Andrea Farrell, and Rob Berrell all hosted a 2 hour sales career fair on 7/12/07. We ran both streaming and on-air commercials on all stations for this event. We conducted tours; presented a recruitment video we produced and conducted on-site interviews. We invited 17 people from the resumes we received and have a possible 4 offers pending.
4	Hire Quest Career Fair 8/8/07 Embassy Suites, Minneapolis, MN	Local Sales Manager Andrea Farrell and sales assistant Sarah Zuk represented Clear Channel at an out side career fair on 8/8/07. We ran on-air commercials on KQQL for the event. While at the career fair, we took resumes, applications, and answered questions about Clear Channel to potential applicants. We received 42 resumes while on-site.

5	<p>Clear Channel in House Career Fair 8/23/07 Clear Channel in House</p>	<p>Steve Chortek, Eric Christopherson, Andrea Farrell, Amber Vacha, Todd Kalman, and Rob Berrell all hosted a 2 hour Sales Career Fair on 9/13/07. We ran streaming and on-air commercials on all stations for this event. At the event we presented recruitment video, conducted tours, and held interviews. We invited 20 candidates from the resumes we received and had 5 additional candidates walk-in.</p>
6	<p>Clear Channel in House Career Fair 9/13/07 Clear Channel in House</p>	<p>Steve Chortek, Eric Christopherson, Andrea Farrell, Amber Vacha, Todd Kalman, and Rob Berrell all hosted a 2 hour Sales Career Fair on 9/13/07. We ran streaming and on-air commercials on all stations for this event. At the event we presented recruitment video, conducted tours, and held interviews. We invited 10 candidates from the resumes we received.</p>
7	<p>Clear Channel in House Career Fair 10/25/07 Clear Channel in House</p>	<p>Eric Christopherson, Becky Gilreath, Andrea Farrell, Amber Vacha, Todd Kalman, and Rob Berrell all hosted a 2 hour Sales Career Fair on 10/25/07. We ran streaming and on-air commercials on all stations for this event. At the event we presented recruitment video, conducted tours, and held interviews. We invited 28 candidates from the resumes we received.</p>
8	<p>Hire Quest Career Fair 10/31/07 Embassy Suites, Minneapolis, MN</p>	<p>Local Sales Manager Andrea Farrell and sales assistant Sarah Zuk represented Clear Channel at an out side career fair on 10/31/07. We ran on-air commercials on KQQL for the event. While at the career fair, we took resumes, applications, and answered questions about Clear Channel to potential applicants. We received 54 resumes while on-site.</p>